

## Details On the APOLLO Programmes

APOLLO is engaged in three major programmes:

1. **Since 1991:** Tutorial programme for young experts and future executives in the **Russian agricultural sector**, taking place yearly from June – September, supported by the German Federal Ministry Of Consumer Protection, Food and Agriculture (abbreviated below as “**Federal Programme**”)
2. **Since 1996:** Tutorial programme for young experts and future executives in the **Belorussian and Ukrainian agricultural sectors**, taking place yearly from June – September, supported by the Ministry Of Agriculture, Environmental Protection And Environmental Planning of Brandenburg (abbreviated below as “**Brandenburg Programme**”)
3. **Since 2000:** Consultants’ Seminar **for Russian, Belorussian and Ukrainian agricultural experts**, taking place yearly in November / December, supported by the the German Federal Ministry Of Consumer Protection, Food and Agriculture (abbreviated below as “**Consultants’ Seminar**”)

| Structure of the programme                   | Federal Programme  | Brandenburg Programme   | Consultants’ Seminar  |
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| <b>Duration and content</b>                  | <ul style="list-style-type: none"> <li>▪ <b>4-month internship</b></li> <li>▪ <b>4-day</b> introductory seminar</li> <li>▪ <b>2-day</b> regional introductory seminars (specialist and cultural programmes)</li> <li>▪ <b>5-day</b> main seminar</li> <li>▪ <b>4-day</b> final seminar (contact forum with German agricultural enterprises)</li> </ul> | <ul style="list-style-type: none"> <li>▪ <b>4-month internship</b></li> <li>▪ <b>2-day</b> introductory seminar</li> <li>▪ <b>2-day</b> regional introductory seminars (specialist and cultural programmes)</li> <li>▪ <b>5-day</b> main seminar (specialist programme)</li> <li>▪ <b>3-day</b> final seminar (evaluation of the internship)</li> </ul> | <ul style="list-style-type: none"> <li>▪ <b>1-month internship</b> in German agricultural consultancy firms</li> <li>▪ Specialist participant-orientated <b><u>introductory, mid-term and final seminars</u></b></li> </ul> |
| <b>Identification of hosting enterprises</b> |  |   |   |

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| <p><b>Participants are exposed to</b></p>             | <ul style="list-style-type: none"> <li>▪ Agricultural enterprises of all types, legal form and size, that are authorized training</li> <li>▪ Participation in all to train apprentices of the enterprise according to the participants' capabilities and interest and the opportunities of the enterprise</li> </ul>  | <ul style="list-style-type: none"> <li>▪ Participation in all areas of agricultural consultancy</li> </ul>   |
| <p><b>Supervision</b></p>                             | <ul style="list-style-type: none"> <li>▪ Supervision on the enterprises according to need. Each participant is visited at least once during his/her stay by an APOLLO representative</li> </ul>   |  |
| <p><b>Evaluation of participants' performance</b></p> | <ul style="list-style-type: none"> <li>▪ Participants compile a comprehensive project report (analysis of the hosting enterprise, specialist features on the seminar programme, etc.)</li> <li>▪ Final exams in one-on-one interviews following a query catalogue and the project report</li> <li>▪ Marked internship certificates (participation in the enterprises, performance of placement report and in final exams)</li> <li>▪ Appraisal of the internship on a one-to-one and group basis</li> <li>▪ Appraisal of the internship with partner colleges and institutions</li> </ul> | <ul style="list-style-type: none"> <li>▪ Compilation of a internship report</li> <li>▪ Simulation of a counselling interview for individual and group consultancy</li> <li>▪ Certificate of participation (un-marked)</li> </ul> |
| <p><b>Alumni activities</b></p>                       | <ul style="list-style-type: none"> <li>▪ The <b>best participants</b> are <b>awarded</b> with further advanced trainings</li> <li>▪ <b>Alumni conferences</b> in Russia, Belarus and Ukraine</li> <li>▪ <b>Foundation of alumni networks</b></li> <li>▪ 1999: foundation of the Russian alumni association AGROSFERA</li> <li>▪ 2001: foundation of the Belorussian alumni association</li> <li>▪ 2002: foundation of a Ukrainian alumni network</li> <li>▪ Alumni data base for career and communication purposes</li> </ul>   |  |
| <p><b>Target group</b></p>                            | <ul style="list-style-type: none"> <li>▪ Graduating students (last year of studies) from 13 Russian, 4 Belorussian and 4 Ukrainian agricultural colleges</li> </ul>   | <ul style="list-style-type: none"> <li>▪ Practitioners from agriculture, consultancy and agricultural education</li> </ul>   |

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| <p><b>Selection procedure</b></p> | <ul style="list-style-type: none"> <li>▪ Two-stage selection procedure carried out by APOLLO staff and farmers on-site at the partner colleges</li> <li>▪ A second selection is carried out after several weeks of intensive German language training for those who pass the first stage (language teachers receive particular methodical preparation from APOLLO)</li> <li>▪ Applicants from partner colleges include students from all agricultural faculties (agronomy, livestock farming, economy and mechanisation)</li> </ul>  | <ul style="list-style-type: none"> <li>▪ Open application procedure</li> <li>▪ Allocation of applicants to German consulting projects according to the applicants' motivation, language skills and specialist knowledge</li> </ul> |
| <p><b>Selection criteria</b></p>  | <ul style="list-style-type: none"> <li>▪ Focus features are:</li> <li>▪ Specialist skills &amp; experience, driving license, specialist knowledge, German language skills, motivation and personal suitability</li> </ul>  |  |
| <p><b>Programme aims</b></p>      | <ul style="list-style-type: none"> <li>▪ To give participants an insight into production processes on German agricultural enterprises and into EU agricultural policy</li> <li>▪ To help them improve their specialist and language skills and knowledge</li> <li>▪ To fill the participants with enthusiasm for voluntary commitment</li> <li>▪ To support the development of wide-scale and sustainable alumni networks</li> <li>▪ To initiate a lively exchange between East and West – among alumnis as well as partner institutions</li> <li>▪ To promote scientific cooperation and agricultural and rural development in Eastern Europe through active partnerships between partner colleges and agricultural enterprises in Eastern and Western Europe</li> <li>▪ To help the rapprochement between East and West through personal contacts</li> </ul> |  |

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| <p><b>Eastern European partners</b></p> | <p><u>Russia</u></p> <ul style="list-style-type: none"> <li>▪ Agricultural colleges in Velikiye Luki, Smolensk, Bryansk, Kaluga, Kursk, Belgorod, Stavropol, Penza, Samara (Kinel), Kazan', Chelyabinsk, Novgorod Velikij</li> <li>▪ <b>AGROSFERA</b> – Alumni association with regional groups in Belgorod and Kursk.</li> </ul> <p><u>Belarus</u></p> <ul style="list-style-type: none"> <li>▪ Agricultural colleges in Gorki, Grodno, Vitebsk und Minsk</li> <li>▪ Advanced training college for agricultural management in Minsk</li> <li>▪ Ministry of Agriculture and Food of the Republic of Belarus</li> </ul> <p><u>Ukraine</u></p> <ul style="list-style-type: none"> <li>▪ Agricultural colleges in Ternopol, Vinnitsa, Uman and Bila Cerkov</li> <li>▪ German – Ukrainian agricultural development and investment project (DUAP) in Kiev and Vinnitsa</li> </ul> |
| <p><b>Contact</b></p>                   | <p><b>APOLLO e.V.</b><br/> Winsstr. 60<br/> 10405 Berlin<br/> Tel.: +49 (0)30-4753 7251 oder +49 (0)30-4753 1538<br/> Fax: +49 (0)30-47531539<br/> E-Mail: <a href="mailto:Belarus-Ukraine@apollo-online.de">Belarus-Ukraine@apollo-online.de</a> oder<br/> <a href="mailto:S.Metzdorf@apollo-online.de">S.Metzdorf@apollo-online.de</a><br/> Internet: <a href="http://www.apollo-online.de">www.apollo-online.de</a></p>   |